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Strategic Leadership Development Programme for Senior Executives

Including Benchmarking Visit!



This powerful programme is designed to equip top management, directors and senior executives with the strategic leadership knowledge, skills and expertise needed to create, evaluate and implement breakthrough strategies.

BUSINESS MANAGEMENT SERVICES CONSULTANCY LTD
www.bmsconsultancy.com

SUMMARY

Format: In-Person and Online

Duration: 5 days

Dates:	Venue:	Fee (In-person):	Fee (On-line):
24 – 28 Nov 2025	Johannesburg, South Africa	$4,950	$2,950
26 - 30 Jan 2026	London, United Kingdom	$5,950	$3,950
13 – 17 April 2026	Casablanca, Morocco	$4,950	$2,950
13 – 17 July 2026	Abu Dhabi, UAE	$5,950	$3,950
9 – 13 Nov 2026	Johannesburg, South Africa	$4,950	$2,950

PROGRAMME AIMS

This is a ground breaking and action based strategic leadership development programme, it is designed to equip top management with comprehensive understanding of strategic leadership knowledge and skills.

Over the course of this programme, participants will learn to apply a tool-box of practical, pragmatic and usable tools that will enable them to effectively develop, review, implement and manage strategic plan successfully.

This is a unique blended learning and development programme, it combines - highly interactive strategic leadership retreat and training workshop, benchmarking visit, peer-learning, action learning, on-line resources and self-directed workplace projects to effectively transfer of learning to the workplace, consolidate learning and support continuing development.

WHO SHOULD ATTEND?

The programme is designed for people who have significant leadership roles or whose work has strategic implications:

- Chief Executive Officers
- Directors and Deputy Directors
- Directorate and Departmental Heads
- Senior level personnel
- Staff involved in strategic planning, development and implementation





OVERVIEW

Managing in an environment of change and uncertainty facing organisations requires top management to consistently maintain a sense of direction, while simultaneously building ownership of goals and objectives for action within the teams they are responsible for leading.

For that reason, all top management staff must have the tools necessary for strategy formulation and implementation, and they must be ready to use those tools at a moment's notice.

This unique programme offers top management officials the tools and practice to apply new strategic leadership skills to more effectively align and execute successful strategies. It will equip participants with the knowledge, skills and attitudes needed for effective performance of their complex blend of roles.

This transformative programme provides deep understanding of what makes the difference between strategic success and failure, so as to assist participants improved their strategic leadership skills to evaluate the challenges associated with leading at a strategic level and to reflect on their own preparation to these challenges.

During the programme, participants will expand their strategic capability while sharpening their personal strategic leadership skills so as they can help their teams, directorates, departments and overall organisation transform strategy into shared purpose and front-line action.

Our highly experienced and qualified strategic leadership facilitators will thoroughly prepare participants to develop or review their strategic plan to address existing or emerging challenges and opportunities

LEARNING OUTCOMES

By the end of this programme, you will:

- Acquire a good understanding of the attributes of world class organisations and to consider how these may be applied in the context of their organisation.
- Gain better appreciation of the concept and content of strategic plan and strategic leadership
- Acquire the language, thinking, skills and competencies of a competent strategic leaders
- Enhance your understanding of roles and responsibilities as strategic leaders
- Develop your strategic thinking skills, and ability to think through issues and evaluate them for the best possible solutions
- Enhance your understanding of the process of formulating, planning and managing successful strategy
- Learn how to facilitate and lead the implementation of strategy successfully
- Gain deeper understanding of the critical factors that drive the failure and success of strategies, as well as how to best manage them
- Acquire best practice techniques for creating shared strategic vision, purpose and commitment across your organisation.
- Develop sophisticated interpersonal competence, improve effective and efficient communication and constructive working relationships

AGENDA

DAY 1: Strategic leadership

- Principles of leading a world-class organization
- Strategic thinking at the top
- Strategy and strategic planning overview
- Perspective on strategic leadership - What is “strategic leadership” and its relevance to strategy
- What constitutes effective strategy?
- Key factors that make the difference between strategic success and failure
- The role of strategic leadership in strategic success or failure
- Creating a shared vision and direction
- Inspirational leadership to achieve strategic goals, objectives and indicators
- Building and managing a strategic planning team
- Relate Action Plans to strategic initiatives and individual performance

DAY 2: Strategic planning and Foresight: Learning from and Managing for the Future

- The fundamental principles of strategic planning.
- Developing strategic foresight.
- Volatility, uncertainty, complexity and ambiguity.
- Chaos, black swans, randomness, and weak signals.
- Risk, chance and luck.
- Mapping the system.
- Futures strategies
- Visioning.
- Scenarios.
- The neuroscience of imagination and day dreaming.
- Learning from the future.
- Invention, innovation and creativity.
- Environmental scanning.
- Forecasting and back-casting.

DAY 3: Developing a successful strategic plan

- Developing a successful strategic plan
- Identifying key steps to formulating an effective strategic plan
- Knowing whom to involve and why
- Recognise how strategy is created at multiple levels of the organisation
- Using strategic planning frameworks
- Ensuring tactical and operational alignment
- Building the strategic path
- A strategic leadership toolkit
- Practical methods for developing strategic leadership skills

DAY 4: Strategic implementation

- Identifying and overcoming obstacles to strategic implementation
- Linking strategy with operational objectives
- Effective execution - converting strategic analysis and planning into action
- Developing meaningful objectives and measurable goals and indicators
- Ensuring adequate resources
- Ensuring clear roles and responsibilities
- Aligning stakeholders interests
- Strategic engagement and communication

Action planning - Next steps in your strategic leadership development

- What have I learned about strategic leadership that I want to apply back on work?
- Producing your own personal strategic leadership development plan
- Who might be my allies and how do I build their commitment?
- When will I start and when will it be implemented?

DAY 5: BENCHMARKING VISIT

This one-day benchmarking and learning visit is designed to provide the participants with first hand practical learning experience to discover what leaders from outstanding organisations are doing in the area of strategic leadership.

This visit is designed to facilitate the sharing of knowledge and best practices between the participants and their host in a confidential environment. Seeing another outstanding organisation has significant benefits for leadership and strategy. It would enable the participants to explore some of the following questions:

- How do the standards we have set ourselves compare to our peers?
- How does our performance measure against the outcomes of comparator institutions?
- How can we adapt good practice examples from other institutions?
- What can we learn to support our strategic goals and plans?

The Benefits

- Benchmark and learn from an outstanding organisation - absorb their culture and principles.
- Access to best practice from other organisations
- Benchmark or validation of current/ future plans
- Best practice 'blueprint' networking opportunities
- Discover new ideas, insights and opportunities as well as trigger the achieving excellence journey for their organization.

Main Activities

- Welcome remarks
- Introduction
- Addresses
- Open sharing of best practices.
- Group learning sessions.

Benchmarking is recognised by successful organisations as a practical and proven tool to accelerate improvement by learning from other outstanding organisations.

RELATED LEADERSHIP AND MANAGEMENT PROGRAMMES

Below are selections of our leadership and management training programmes. Please contact us if there is a training programme you like more information on, or you do not see listed below.

Leadership and Management

- Senior Managers Programme
- General Management Programme
- Leadership & Management Development for Middle - Senior Managers
- Leadership & Management Skills for New Managers and Supervisors
- Emerging Leaders Programme
- From Technical Professional to Manager & Leader
- Leading a Project Team
- Accelerated Development for Senior Executives and Managers
- Executive Leadership in Action
- Leadership Development Programme
- Advanced Management Programme
- Inspirational Leadership
- Ethical Leadership
- Sustainability Leadership
- ESG & Sustainability for Boards and Senior Executives

Strategy

- The Art of Strategic Planning and Management
- Strategic Awareness and Business Acumen
- Strategic Thinking and Action
- Developing and Implementing Marketing Strategies
- Futures Thinking and Strategy Development
- Strategic HR Leadership

Change Management

- Leading Change
- Leading Transformational Change
- Leadership Through Change & Uncertainty
- Strategic and Change Management in Government

Personal Development Skills

- Mastering Communication and Presentation Skills
- Mastering Negotiating & Influencing Skills and Professional Presence
- Creativity, Critical Thinking and Problem Solving
- Conflict Management Masterclass
- Personal Effectiveness, Time Management & Productivity Masterclass
- Mastering Emotional and Social Intelligence: Skills for Leaders and Managers
- Coaching and Mentoring Masterclass

Governance, Ethics and Anti-Corruption

- Governance, Ethics and Compliance
- Governance, Risk Management and Compliance
- Building Ethical Awareness and Institutionalising Ethics in Organisations
- Governance, Transparency, Accountability and Anti-Corruption Measures

Retreats

- Board Retreat
- Management Retreat
- Committee Retreat
- Strategic Planning and Implementation Retreat
- Team Retreat

Focused

- Policy Development, Implementation and Management
- Mastering People Management Skills
- Developing and Leading High Performing Teams
- Performance Management Skills
- Problem Solving and Decision Making for Leaders
- Project Management
- Effective Policy Analysis, Development & Implementation
- Effective Monitoring and Evaluation
- Crisis Management and Contingency Planning
- Quality Management and EFQM Excellence Model
- Risk Evaluation and Management

Finance and Budget

- Finance for Non-financial Managers
- Budgeting, Planning & Cost Control for Non-Finance Managers

ABOUT US



Business Management Services Consultancy Ltd (BMS)

BMS Is an established international firm that specialises in providing learning & development, capacity building and consulting services.

Our extensive track record spans more than two decades. For this time, we have been designing and providing leading-edge learning & development and consulting service solutions to clients across sectors and industries. Our global experience and local knowledge has played a part in making us a trusted partner and preferred choice by many of the world's leading corporations.

With specialists' staff and associates, as well as strategic partnership with top academic institutions, professional bodies, business networks and corporate organisations, we have access to the best and latest expertise. As such, we are uniquely placed to provide a fully integrated response to our clients' needs, whether this is to: develop and manage projects; provide institutional and human capacity strengthening programmes or manage risk.

With roots in the United Kingdom and presence in five regions of the world: Europe, Africa, America, Asia and Middle East we are in a strategic position to provide clients with flexible and responsive professional services to meet the evolving needs of the ever changing and dynamic world.

Our long and successful involvement with the private sector, government ministries, departments and agencies, international development institutions and civil society organisations across the globe, demonstrates our capability to work across industries, sectors and cultures. Some of our clients includes:

ACP Secretariat, Belgium, Addax, Agip, Arab Shipping Company, Australian Maritime Safety Authority, Aviva, BAE Systems, Bahamas Maritime Authority, Bank of England, Barbados Port Authority, Bristow Norway, British Broadcasting Corporation (BBC), British Council, British Gas, British Museum, Cairn Energy, Centrica, Chevron, Coca Cola, Department for International Development UK, Department of Communications South Africa, Department of Energy and Climate Change UK, Dublin Airport, EDF Energy, Eni Oil (Italy), European Commission, Federal Ministry of Finance Nigeria, Federal Ministry of Science & Technology Nigeria, Financial Services Authority UK, Grenada Ports Authority, Halifax Bank of Scotland, Kuwait Oil Tanker Company, London Borough of Lewisham UK, London Transport, Luanda Refinery, Maritime and Coastguard Agency, Namibian Ports Authority, National Health Service (NHS) UK, Nigerian National Petroleum Company (NNPCL}, Nobel Oil Group, Royal Bank of Scotland, Royal Borough of Kensington and Chelsea, Sasol, Shell, South African Maritime Safety Authority, Total, Victoria and Albert Museum UK, World Bank

HOW TO APPLY

To apply for this programme, please:

- **Email your name or the names of people you want to register to:** training@bmsconsultancy.com
- **Telephone**+44 (0) 74 2411 1719 / +234 810 000 0108 / +31 205 419 3330
- **Online at:** www.bmsconsultancy.com/strategi-leadership-development-programme
- **Complete the booking form below and e-mailing it to:** training@bmsconsultancy.com or
- **Post to:** BMS Consultancy Ltd, Knowledge Dock Centre, University Way, London E16 2RD, UK

An invoice will be sent upon receipt of the booking form. The invoice payment can be made by bank transfer, credit card or cheque. Fees must be paid in full prior to start of the programme.

Your place will be reserved upon confirmation of payment.

You will receive a welcome email with the steps to follow.

You will then be able to access our virtual platform and become familiar with it before your program begins.

BOOKING FORM

Course Title:	Strategic Leadership Development Programme		
Attendance:	**In-Person + Online**	**Online**	**Date:**
Delegate Details:	**First Name:**		**(Dr./ Mr./ Mrs./ Ms./ Other)**:
	Last Name:		
	Position:		
	Organisation:		
	Address:		
	Telephone:		**Mobile:**
	Email:		

NOTE: This form may be reproduced for additional registration

COURSE FEE AND GENERAL INFORMATION:

The programme fee covers: tuition; comprehensive set of programme materials and working papers, bag, notebook, pen, gifts; programme certificate; coffee breaks (morning and afternoon); buffet lunch; refreshments; training equipment; plus many other programme expenses.

Delegates are responsible for their own accommodation and travel arrangement. However, our training team can assist participants to find suitable accommodation.

Terms and conditions

Cancellations and refunds

For Cancellations (which must be in writing) received by BMS 60 or more working days before the scheduled training programme, the full fee is payable. For Cancellations within 31 - 60 working days before the scheduled training programme we charge a 40% cancellation fee. For Cancellations less than 30 working days before the scheduled training programme there would be no refund, however course papers and materials given to attendees will be provided. Refunds where applicable, will be made within 30 days of receipt of the written cancellation.

Program Change Policy

BMS reserves the right to cancel the programme, alter the programme, change venues and substitute trainers, speakers and consultants at its discretion. Where the programme is cancelled by BMS, participants will receive a full refund for course fees paid, if alternative dates offered are not acceptable. If for any reason BMS decide to amend or cancel the training programme we will not be responsible for air-fares, hotel or other costs incurred by registrants.